PCI Health Training Center Title IX Sexual Harassment and Violence Policy

NOTICE of NONDISCRIMINATION

PCI Health Training Center does not discriminate on the basis of sex or gender in its educational programs and activities. Title IX requires that PCI does not discriminate in this manner. Individual inquiries regarding PCI's policy regarding Title IX may be directed to:

Shelley Spells, Title IX Coordinator, 8101 John W. Carpenter Freeway, Dallas, TX 75247 214.630.0568 <u>titleIXCoordinator@pcihealth.com</u>

Inquiries may also be directed to:

PCI Health Training Center Anthony Goss, School Director 8101 John Carpenter Freeway Dallas, TX 75247 214.630.0568

agoss@pcihealth.com

PCI Health Training Center Marge Carnes, School Director 1300 International Parkway Richardson, TX 75081 214.576.2600 mcarnes@pcihealth.com

PCI Health Training Center firmly upholds its policy of nondiscrimination, providing a safe educational environment, free of harassment, violence, and discrimination for all occupants on campus. This includes any complaint filed by students against school employees, other students, or third parties.

DEFINITION of TITLE IX (Sexual Harassment and Sexual Violence)

Sexual violence refers to physical acts perpetrated against a person's will or where a person is incapable of giving consent due to an intellectual or other disability. A number of different acts fall into the category of sexual violence, including rape, sexual assault, sexual battery, and sexual coercion. All such acts of sexual violence are forms of sexual harassment covered under Title IX. Under Title IX. Sexual harassment and acts of sexual violence are forms of sex or gender discrimination.

United States Department of Education – Office of Civil Rights; Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C §§1681 et seq., 34 CF. R. Part 106